

## Welland Public Library Board

The second regular meeting of the Welland Public Library Board will be held at 7:00 p.m. on Monday, February 22, 2021 via Zoom.

### AGENDA

1. Call to Order
2. Approval of the Agenda
3. Disclosure of pecuniary interest
4. Chair's Remarks
5. Consent Agenda
  - 5.1. Approval of Library Board Minutes of January 18, 2021 (enclosed)
  - 5.2. Approval of Closed Library Board Minutes of January 18, 2021 (enclosed)
  - 5.3. Financial Report (enclosed)
    - 5.3.1. January Financial Report (enclosed)
  - 5.4. Chief Executive Officer's Report (enclosed)
    - 5.4.1. CEO's January Monthly Report (enclosed)
    - 5.4.2. 2021 January Report on Library Activities (enclosed)
  - 5.5. JHSC January Workplace Inspection Forms (enclosed)
  - 5.6. Confidential Staffing Update (enclosed)
  - 5.7. Correspondence (enclosed)
    - SOLS (enclosed)
    - Pelham/Lincoln Public Libraries Merger (enclosed)
6. Business Arising
7. Committee Reports
  - 7.1 Event Planning Committee Minutes (enclosed)
8. Staff Reports
  - 8.1. Mural Mosaic Update Report (enclosed)
  - 8.2. 2019 Ontario Public Library Statistics Report (enclosed)
  - 8.3. 2020 Annual Report (enclosed)
  - 8.4. 2021 OLA Super Conference Report (enclosed)
  - 8.5. CEWS Repayment Report (enclosed)
  - 8.6. March Break Update Report (enclosed)
  - 8.7. Covid-19 Update Report (enclosed)
9. Policies
  - Recommended revisions to Current Policies (enclosed)
    - AD 2-2.1 Letter of Agreement
    - AD 2-2.3 Overtime/Lieu Time
    - AD 2-2.4 Salaries & Wages
    - AD 2-2.5 Salary & Wage Scales
    - AD 2-2.6 Benefits
    - AD 2-2.7 Public Holidays
    - AD 2-2.8 Vacation
    - AD 2-2.9 Sick Leave
    - AD 2-2.10 Personal Leave
    - AD 2-2.11 Bereavement Leave
    - AD 2-2.13 Seniority
    - AD 2-2.14 Jury/Witness Duty
    - AD 2-2.20 Personnel Files

10. General Business Information / Questions

11. Member Announcements

12. Dates to Remember

- Monday, March 22, 2021, 7:00 pm Library Board Regular Meeting

13. Adjournment

## Welland Public Library Board

The second closed meeting of the Welland Public Library Board will be held virtually via Zoom directly following the Open Meeting on Monday, February 22, 2021.

### AGENDA

1. Call to Order
2. Approval of the Agenda
3. Disclosure of pecuniary interest

*(Confidential as the subject matter being considered pertains to labour relations or employee negotiations and personal matters about identifiable individuals, including municipal employees.)*

4. Labour Relations or Employee Negotiations
  - Pay Equity Update
5. Personal matters about an identifiable individual, including municipal employees
  - *Personnel*
  - *CEO Performance Review*
6. Adjournment