



## Summer Programming Assistant – 3 Vacancies

Under the supervision of the Manager of Programming and Outreach, the Summer Programming Assistant will be a key member of the Programming and Outreach team who will assist in the design and delivery of virtual and/or in-person summer programs for children and teens across our three-branch system. The Summer Programming Assistant will also aid in the promotion, planning and implementation of the TD Summer Reading Club at the library, its branches (both virtual and in person) and within the community.

This position is part of the Canada Summer Jobs Program. The position requirements as outlined by the program are:

- Between 15 and 30 years of age at the beginning of the employment period
- Canadian Citizen, permanent resident, or a person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of employment
- Valid Social Insurance Number at the start of employment and legally entitled to work in Canada in accordance with relevant provincial legislation and regulations

The rate of pay for this position is \$18.31 per hour plus OMERS pension is available.

Qualified applicants are encouraged to submit a current resume clearly marked “**Summer Programming Assistant - WPL**” via email to [hr@wellandlibrary.ca](mailto:hr@wellandlibrary.ca)

Please Note - This position is dependent on funding from the Canada Summer Jobs 2025 Program.

**Posting closes at 8:00pm on Thursday, April 24, 2025.**

The Welland Public Library is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. The Welland Public Library is committed to accommodating persons with disabilities. Should you require any accommodations, we will work to meet your needs.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. No phone calls please.

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.

The Welland Public Library does not use artificial intelligence (AI) at any stage of the recruitment process.

Welland Public Library  
Summer Programming Assistant  
Job Description

**TITLE:** Summer Programming Assistant

**DEPARTMENT:** Programming & Outreach

**REPORTS TO:** Manager of Programming & Outreach

**POSITION AND OBJECTIVE**

Under the supervision of the Manager of Programming and Outreach, the Summer Programming Assistant will be a key member of the Programming and Outreach team who will assist in the design and delivery of virtual and/or in-person summer programs for children and teens across our three-branch system. The Summer Programming Assistant will also aid in the promotion, planning and implementation of the TD Summer Reading Club at the library, its branches (both virtual and in person) and within the community.

**DUTIES & RESPONSIBILITIES**

- 1) Assists in the preparation, presentation, and implementation of programs and events for children and teens.
- 2) Registers children for the TD Summer Reading Club and teens for the summer Teen Reads Club.
- 3) Records reading activities that are reported by TD Summer Reading Club participants
- 4) Keeps relevant TD Summer Reading Club statistics.
- 5) Encourages family literacy through the creation of displays specific to the TD Summer Reading Program.
- 6) May assist with outreach as required.
- 7) Performs other related duties as assigned.

**REQUIRED SKILLS & QUALIFICATIONS**

- 1) Experienced in, and comfortable with, working with children and youth
- 2) Outstanding organizational and problem-solving skills
- 3) Ability to work independently and within a team environment
- 4) Proficient in using Microsoft Office and Google Drive products
- 5) Competent in using video editing apps/software and online tools including Zoom and Microsoft Teams

- 6) Strong communication and writing skills
- 7) Bilingual proficiency is an asset

## **SUPERVISION**

None.

## **MINIMUM QUALIFICATIONS**

- 1) Applicants must fulfill all requirements as outlined by the Canada Summer Jobs Program.
- 2) Is a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act (international students are not eligible)
- 3) Is legally entitled to work according to the relevant provincial/territorial legislation and regulations
- 4) Has access to a reliable mode of transportation
- 5) A valid Police Vulnerable Sector Clearance Check is required for successful candidates 18 years and older and must be received on or prior to the start date. The police check is obtained at the employee's expense.