

Welland Public Library Board

The eighth regular of the Welland Public Library Board will be held in-person and virtually (via Zoom) at 6:00 pm on Monday, September 16, 2024.

AGENDA

- 1. Call to Order**
- 2. Land Acknowledgement Statement**
- 3. Approval of the Agenda**
- 4. Disclosure of pecuniary interest**
- 5. Chair's Remarks**
- 6. Consent Agenda**
 - 6.1. Approval of the Open Library Board Minutes of August 12 2024 (enclosed)
 - 6.2. Approval of Closed Library Board Minutes of August 12, 2024 (enclosed)
 - 6.3. Financial Report (enclosed)
 - 6.3.1. August 2024 Financials (enclosed)
 - 6.4. Chief Executive Officer's Report (enclosed)
 - 6.4.1. CEO's July Monthly Report (enclosed)
 - 6.4.2. CEO's August Monthly Report (enclosed)
 - 6.4.3. July Activity Report (enclosed)
 - 6.4.4. August Activity Report (enclosed)
 - 6.5. JHSC August Workplace Inspection Forms (enclosed)
 - 6.6. Confidential Staffing Update (enclosed)
- 7. Business Arising**
- 8. Staff Reports**
 - 8.1. Employee Wellness & Culture Update Report (enclosed and verbal)
 - 8.2. Q3 Action Items Update Report (enclosed)
 - 8.3. 2025 Proposed Action Items Report (enclosed)
 - 8.4. Main Branch Reupholstery Project Report (enclosed)
 - 8.5. Proposed 2025 Holiday Schedule (enclosed)
 - 8.6. Proposed 2025 Holiday Hours of Operation (enclosed)
 - 8.7. Proposed 2025 Library Board Meeting Dates (enclosed)
 - 8.8. Reserve Fund Transfers & Status Report (enclosed)
- 9. Policies**
 - 9.1 AD 3-3.2 – Health & Safety Training (enclosed)
- 10. Discussion Items**
 - 10.1 CEO Performance Review Process (verbal)
 - 10.2 November 2024 Meeting Date/Time (verbal)

11. General Business Information / Questions

12. Member Announcements

13. Dates to Remember

- Tuesday, September 17, 2024 – Update Presentation to City Council
- Monday, October 21, 2024 7:00 pm Library Board Meeting (hybrid)

14. Adjournment



Welland Public Library Board

The eighth closed meeting of the Welland Public Library Board will be held in-person and virtually (via Zoom) directly following the Open meeting.

AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

(Confidential as the subject matter being considered pertains to labour relations/employee negotiations and personal matters about identifiable individuals).

1. **Labour Relations/Employee Negotiations**
Pay Equity Update
2. **Personal matters about an identifiable individual, including municipal employees**
Personnel
3. **Adjournment**