

## Welland Public Library Board

The tenth closed meeting of the Welland Public Library Board will be held in-person at the Main Branch library and virtually (via Zoom) at 7:00 pm.

### AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

*(Confidential as the subject matter being considered pertains to personal matters about identifiable individuals and labour relations or employee negotiations).*

1. **Personal matters about an identifiable individual, including municipal employees**  
*Personnel*  
*CEO Performance Review*
2. **Labour Relations or Employee Negotiations**  
*Exempt Employee Handbook*
3. **Adjournment**

## Welland Public Library Board

The tenth regular of the Welland Public Library Board will be held in-person at the Main Branch Library and virtually (via Zoom) on Monday, November 25, 2024, directly following the Closed Meeting.

### AGENDA

- 1. Call to Order**
- 2. Land Acknowledgement Statement**
- 3. Approval of the Agenda**
- 4. Disclosure of pecuniary interest**
- 5. Chair's Remarks**
- 6. Consent Agenda**
  - 6.1. Approval of the Open Library Board Minutes of October 21, 2024 (enclosed)
  - 6.2. Approval of Closed Library Board Minutes of October 21, 2024 (enclosed)
  - 6.3. Financial Report (enclosed)
    - 6.3.1. October 2024 Financials (enclosed)
  - 6.4. Chief Executive Officer's Report (enclosed)
    - 6.4.1. CEO's October Monthly Report (enclosed)
    - 6.4.2. October Activity Report (enclosed)
  - 6.5. JHSC October Workplace Inspection Forms (enclosed)
  - 6.6. Confidential Staffing Update (enclosed)
- 7. Business Arising**
  - 7.1 CEO Performance Review (enclosed)
  - 7.2 Exempt Employee Handbook (enclosed)
- 8. Staff Reports**
  - 8.1. Q4 Action Items Update Report (enclosed)
  - 8.2. 2024 Capital Expenditures Report (enclosed)
  - 8.3. 2024 Policy Review Progress Report (enclosed)
  - 8.4. Employee Engagement Survey Report (enclosed)
- 9. Policies**
  - 9.1 AD 2-2.26 Library Employees – Code of Conduct (enclosed)
  - 9.2 Welland Public Library Workplace Harassment Program (enclosed)
  - 9.3 WPL Violence, Harassment & Abuse Prevention Program (enclosed)
  - 9.4 LS 1-1.2 Lending Policy (enclosed)
- 10. Discussion Items**
  - 10.1 OLS Board Meeting Update (DV) (verbal)
- 11. General Business Information / Questions**
- 12. Member Announcements**

**13. Dates to Remember**

- Friday, November 19, 2024 5:00 pm Staff/Board Appreciation Event – Bridgewater Restaurant
- Monday, January 20, 2025 6:00 pm Library Board Meeting (hybrid)

**14. Adjournment**