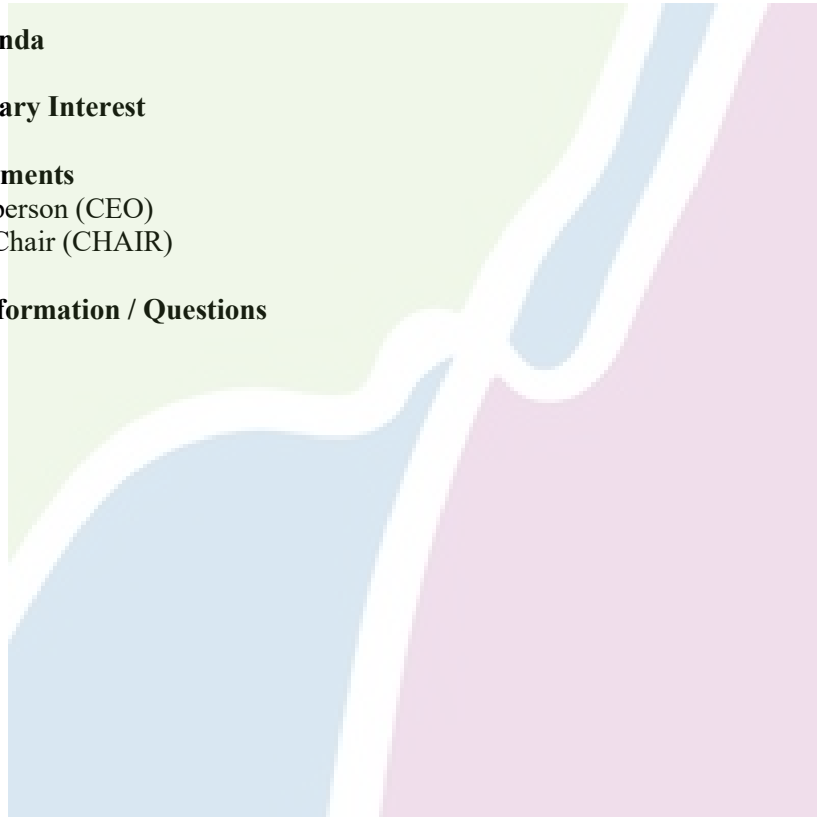


Welland Public Library Board

The annual general meeting of the Welland Public Library Board will be held at 6:00 PM on Monday, January 20, 2025 via Zoom and at the Main Branch.

ANNUAL/INAUGURAL MEETING AGENDA

- 1. Call to Order**
- 2. Land Acknowledgement Statement**
- 3. Approval of the Agenda**
- 4. Disclosure of Pecuniary Interest**
- 5. Elections & Appointments**
 - 6.1 Election of Chairperson (CEO)
 - 6.2 Election of Vice-Chair (CHAIR)
- 6. General Business Information / Questions**
- 7. Adjournment**



Welland Public Library Board

The first regular meeting of the Welland Public Library Board will be held in-person at the Main Branch Library and virtually (via Zoom) on Monday, January 20, 2025, directly following the Inaugural meeting.

AGENDA

1. **Call to Order**
2. **Land Acknowledgement Statement**
3. **Approval of the Agenda**
4. **Disclosure of pecuniary interest**
5. **Chair's Remarks**
6. **Consent Agenda**
 - 6.1. Approval of the Open Library Board Minutes of November 25, 2024 (enclosed)
 - 6.2. Approval of Closed Library Board Minutes of November 25, 2024 (enclosed)
 - 6.3. Financial Report (enclosed)
 - 6.3.1. November 2025 Financials (enclosed)
 - 6.3.2. December 2025 Financials (enclosed)
 - 6.4. Chief Executive Officer's Report (enclosed)
 - 6.4.1. CEO's November Monthly Report (enclosed)
 - 6.4.2. November Statistical Report (enclosed)
 - 6.4.3. CEO's December Monthly Report (enclosed)
 - 6.4.4. December Statistical Report (enclosed)
 - 6.5. JHSC November Workplace Inspection Forms (enclosed)
 - 6.6. JHSC December Workplace Inspection Forms (enclosed)
 - 6.7. Confidential Staffing Update (enclosed)
 - 6.8. Correspondence from the CFLA (enclosed)
 - 6.9. Transfer Payment Ontario Notification (enclosed)
 - 6.10. Downtown Revitalization Correspondence (enclosed)
7. **Business Arising**
8. **Staff Reports**
 - 8.1. EEWC Update Report (enclosed)
 - 8.2. 2025 Reserve Fund Transfer Report (enclosed)
 - 8.3. Security Services Update Report (enclosed)
 - 8.4. Reserve Fund Investment Update Report (enclosed)
 - 8.5. Policy and Procedure Report (enclosed)
 - 8.6. 2024 Q4 KPI Update Report (enclosed)
9. **Policies**
 - 9.1 GOV-XX Delegation of Authority (enclosed)
 - 9.2 FIN-XX Payment Options Policy (enclosed)
 - 9.3 OP-XX Community Information (enclosed)

10. Discussion Items

10.1 Downtown Revitalization Discussion

(verbal)

11. General Business Information / Questions

12. Member Announcements

13. Dates to Remember

- Monday, February 24, 2025, 6:00 pm Library Board Meeting (hybrid)

14. Adjournment



Welland Public Library Board

The first closed meeting of the Welland Public Library Board will be held in-person at the Main Branch library and virtually (via Zoom) directly following the open meeting.

AGENDA

1. **Call to Order**
2. **Approval of the Agenda**
3. **Disclosure of pecuniary interest**

(Confidential as the subject matter being considered pertains to labour relations or employee negotiations).

1. **Labour Relations or Employee Negotiations**
Exempt Employee Handbook
2. **Adjournment**

